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ESG
REPORT
2023

JULY 2024



Services | Italy | 281/430* empl. | Entry in 2020 | Turnover 75m

In 2023, Fulgard implemented a series of initiatives aimed at enhancing their ESG performance. These measures reflect Fulgard's commitment to sustainability, employee well-being, and robust governance practices.

E

- Replace building lamps with low-consumption ones and raise staff awareness to reduce energy use.
- Calculate the carbon footprint per GHG protocol.
- Transition 90% of the company fleet to EURO6 vehicles.
- Incentivise drivers to use Eni's HVO fuel for compatible vehicles.
- Equip company vehicles with absorption/anti-spill kits for environmental emergencies.

S

- Offer Agile Work options, allowing employees to choose 1 or 2 remote workdays per week.
- Renew employee life insurance policies.
- Provide ESG and waste management information to employees.

G

- Obtainment of ISO14001 environmental certification for Fulgard.
- SPA - Vicenza Head Quarter with extension to the Bologna branch.
- Implementation of a first ESG KPI reporting version.